

RAINFORD CE PRIMARY SCHOOL
Person Specification – Midday Supervisor

	Essential	Desirable	Where Measured
Qualifications	None required	Current First Aid Qualification	Application form Certificate
Experience	The Midday Supervisor should have experience of supervising children as a parent or carer.	In addition the Midday Supervisor might have experience of working with groups of children on a voluntary or paid basis.	Application form Interview
Knowledge and Understanding	The Midday Supervisor should have knowledge and understanding of managing the behaviour or groups of children.	In addition the Midday Supervisor might also have knowledge and understanding of child development and social interaction together with the value of constructive play opportunities.	Application form Interview
Skills	<p>The Midday Supervisor should be able to work as part of a group and individually, inspire trust and confidence in children and encourage high standards of pupil behaviour at all times.</p> <p>The Midday Supervisor should also be able to liaise with parents in a professional manner observing the boundaries of the role and respecting confidential information.</p> <p>They should be able to initiate games and activities appropriate to the age of the children and relate to them on their level.</p> <p>They should always remain calm in a crisis.</p>		Interview References
Personal Characteristics	<p>Calm, creative, empathetic, organised, patient, resourceful and tolerant.</p> <p>Committed to safeguarding children.</p> <p>An ability to fulfil all spoken aspects of the role with confidence through the medium of English.</p>		Interview References

